

**Content of Staff Survey
Spring 2007**

	Teacher	Paraprofessional	Staff member (admin. responsibilities only)	Staff member (some admin. responsibilities/ some instructional responsibilities)	No instructional responsibilities
Please identify yourself.					

Motivation and Satisfaction

1. Thinking about your overall experience during the school year, how satisfied are you with the following school aspects, programs, and services?

	Very dissatisfied	Somewhat dissatisfied	Neutral	Somewhat satisfied	Very satisfied
a. School size					
b. Class size					
c. Length of the school day (appropriateness for students)					
d. Ability of the school to fulfill its stated mission					
e. Individualized attention teachers give to students					
f. Academic standards and expectations					
g. Curriculum					
h. Quality of teaching					
i. Quality of instruction for reading, writing, and language arts					
j. Quality of instruction for mathematics					
k. Quality of instruction for science					
l. Materials to support the curriculum, such as classroom materials, library, etc.					
m. Innovation in teaching practices					
n. Use of computers and other technology					
o. Classroom management and student behavior					
p. School communication about special activities, events, meetings, etc.					
q. Information that parents receive about student learning					
r. Accessibility and openness to parents					
s. Opportunities available for parent participation					
t. Parent involvement					
u. Sense of pride students and teachers have in this school					
v. Overall relationship with the local community					
w. Extracurricular activities					

2. How satisfied are you with the following school operations?

	Very dissatisfied	Somewhat dissatisfied	Neutral	Somewhat satisfied	Very satisfied
a. School facilities					
b. Transportation					
c. School finances					
d. Enrollment/admission process					
e. School safety					

3. How satisfied are you with the following professional features of the school?

	Very dissatisfied	Somewhat dissatisfied	Neutral	Somewhat satisfied	Very satisfied
a. People running the school and the leadership they provide					
b. Competitive salary structure					
c. Competitive benefits (e.g., health insurance, retirement funds, etc.)					
d. Work environment					
e. Amount of paperwork required					
f. Opportunities for professional involvement					
g. Evaluation or assessment of your performance					

Staff with Instructional Responsibilities Only

4. Rate your satisfaction with the following professional features of the school:

	Very dissatisfied	Somewhat dissatisfied	Neutral	Somewhat satisfied	Very satisfied
a. Number of hours spent engaged in classroom instruction					
b. Number of hours spent engaged in other activities					
c. Time allowed for planning and preparation					
d. Level of teacher autonomy in the classroom					
e. Level of teacher involvement in school decisions					
f. Teachers' non-teaching responsibilities					
g. Time staff spends together discussing the learning needs of individual students					

Special Education

	Yes	No
5a. In the past year, have you had students identified for special education services, or students with other special needs, in your classes (e.g., English as a second language, disabilities, etc.)?		

If you answered yes to 5a...

	Very dissatisfied	Somewhat dissatisfied	Neutral	Somewhat satisfied	Very satisfied
5b. Overall, how satisfied are you with the services these students receive?					
5c. How satisfied are you with the resources you have to work with the special needs student?					

All Staff: School Goals and Satisfaction

	Yes	No	Unsure/ Don't Know
6a. Are you aware of the mission of your school?			

If you answered yes to 6a....

	Not at all	Somewhat	Fairly well	Very well
6b. In your opinion, to what extent is the mission being met?				

7. How likely are you to do the following:

	Not at all likely	Not very likely	Somewhat likely	Very likely	Extremely likely
a. Recommend this school to friends or colleagues					
b. Recommend this school as a good place for students to attend					
c. Recommend this school as a good place to work					
d. Return to this school next year					

	Poor	Fair	Good	Very good	Excellent
8. How would you rate the overall quality of the education at this school?					

	Very dissatisfied	Somewhat dissatisfied	Neutral	Somewhat satisfied	Very satisfied
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9. Overall, how satisfied are you with this school?

10. School improvement efforts are...

	Disagree strongly	Disagree	Disagree a little	Agree a little	Agree	Agree strongly
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- a. Focused on student learning.
- b. Based on research evidence.

11. The principal at this school...

	Disagree strongly	Disagree a little	Agree a little	Agree	Agree strongly
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- a. Carefully tracks student academic progress.
- b. Works directly with teachers who are struggling to improve their instruction.
- c. Makes clear to the staff his/her expectations for meeting instructional goals.
- d. Communicates a clear vision for our school.

Background Questions

	1	2-5	6-10	11-15	16+
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12. How many years have you been in education (either working or teaching)?

	High school	Associate's	Bachelor's	Master's	Doctorate
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13. What is the highest level of education you have achieved?

	American Indian/ Alaskan Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/ Latino	Black/ African American	White	Multi- racial	Other
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14. How do you describe yourself?

Staff New to this School

	Yes	No
15a. Have you taught or worked in another school?		

15b. If you answered yes to 15a, please compare this school with the other school(s) at which you have taught.

	Worse	About the same	Better	Don't know
a. School size				
b. Class size				
c. Individualized attention teachers give to students				
d. Academic standards and expectations				
e. Curriculum				
f. Quality of teaching				
g. Quality of instruction for reading, writing, and language arts				
h. Quality of instruction for mathematics				
i. Classroom management and student behavior				
j. Accessibility and openness to parents				
k. Opportunities available for parent participation				
l. Parent involvement				
m. Extra help for students who have special needs				
n. Safety				
o. School facilities				

16. When you decided to teach/work in this school, how powerful were the following factors in your decision?

	Not powerful	Slightly powerful	Somewhat powerful	Quite powerful	Very powerful
a. Small school size					
b. Small classes					
c. Safe environment					
d. High quality academic program					
e. High standards for student achievement					
f. Special academic focus					
g. Extensive use of technology					
h. Emphasis on meeting the needs of individual students					
i. Nurturing environment					
j. Emphasis on teaching students values					
k. Clear goals for each student					
l. Central parent role					
m. Clear behavior code					
n. Quality of services for special needs students					
o. Focus on cultural/ethnic needs					
p. More teacher input in making decisions at this school					
q. The type of students attending this school					