
**Marion Superior Court
Probation Department**

Adult Services Division



*Serving the Courts
and the Community*

2003 ANNUAL REPORT



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CHAPTER 1:

DEPARTMENT INFORMATION



Serving the Courts and the Community

**Marion Superior Court Probation Department
Adult Services Division**

MISSION STATEMENT

The mission of the Marion Superior Court Probation Department, Adult Services Division, is to maximize community protection and the accountability of offenders, while providing opportunities for rehabilitation, by diligently enforcing the orders of the Court.

GUIDING PRINCIPLES

- To ensure public accountability through a standard of operation that requires all duties to be completed in an accurate, timely, and professional manner.
- To treat everyone we encounter in the workplace with dignity and fairness, respecting individual and cultural diversity.
- To partner with criminal justice agencies, community associations, academic institutions, and the general public to provide coordinated, proactive, community-based probation services.
- To promote internal and external relationships which value the principles of commitment, cooperation, integrity, and teamwork.
- To develop and fully utilize innovative and effective programs and services.



2003 Staff Photo

WELCOME LETTER

Dear Reader:

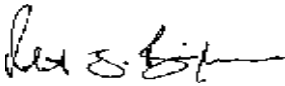
It is our pleasure and privilege to present the 2003 Annual Report for the Marion Superior Court Probation Department. This report chronicles the services, programs, statistical reports, and special events of the department and its 191 dedicated employees.

Throughout a year of ongoing change and increased staffing levels, the department continued to emphasize its significant role in community protection and probationer rehabilitation. This report provides a limited window on the developments and accomplishments of a probation department which is rapidly expanding its programs and services to keep pace with a growing service population.

Our respective offices remain open to any and all suggestions intended to improve the efficiency and effectiveness of the Probation Department's daily operation. Should you have ideas or suggestions for departmental improvement, please contact us.

The committed, hard-working employees of the Marion Superior Court Probation Department thank you most kindly for your interest in departmental operations.

Sincerely yours,



Robert L. Bingham
Chief Probation Officer



The Honorable Mark D. Stoner
Supervising Judge of Probation



Robert L. Bingham
Chief Probation Officer



The Honorable Mark D. Stoner
Supervising Judge of Probation

MARION SUPERIOR COURT CRIMINAL DIVISION JUDGES

The Honorable Tanya Walton-Pratt
Criminal Court 1

The Honorable Robert R. Altice, Jr.
Criminal Court 2

The Honorable Cale J. Bradford
Criminal Court 3

The Honorable Patricia J. Gifford
Criminal Court 4

The Honorable Grant W. Hawkins
Criminal Court 5

The Honorable Jane Magnus-Stinson
Criminal Court 6

The Honorable William J. Nelson
Criminal Court 7

The Honorable Barbara Collins
Criminal Court 8

The Honorable Mark D. Stoner
Criminal Court 9

The Honorable Linda E. Brown
Criminal Court 10

The Honorable David Shaheed
Criminal Court 14

The Honorable Evan D. Goodman
Criminal Court 15

The Honorable Clark H. Rogers
Criminal Court 16

The Honorable Sheila A. Carlisle
Criminal Court 17

The Honorable Reuben E. Hill
Criminal Court 18

The Honorable Becky Pierson-Treacy
Criminal Court 19

The Honorable William E. Young
Criminal Court 20

The Honorable John Hammel
Criminal Court 21

EXECUTIVE MANAGEMENT TEAM



Christina M. Ball
Deputy Chief Probation Officer



Debra A. Farmer
Deputy Chief Probation Officer



Leonard Simpson
Deputy Chief Probation Officer

DEPARTMENT FACTS AND INFORMATION

Personnel Information

Chief Probation Officer	1	Line Officers	125
Deputy Chief Probation Officers	3	Casework	84
Technology Administrators	2	Presentence Investigations	19
Supervisors	17	Intake	2
Program Coordinators	7	Court Team	5
Drug Testing Lab Personnel	11	Field Team	4
Warrant Officer	1	Substance Abuse Evaluators	7
Support Staff	24	Arrestee Processing Center	4
		Split Sentence Supervision	1
TOTAL STAFF	191		

Budget Information

	2003		2004	
County General Funds	\$3,360,457.00	57.2%	\$4,283,882.00	54.0%
Probation User Fees	\$1,249,773.00	21.3%	\$2,246,318.00	28.3%
Alcohol/Drug Services Fees	\$904,643.00	15.4%	\$1,024,018.00	12.9%
Drug Testing Fees	\$300,923.00	5.1%	\$341,514.00	4.3%
Grant Funding	\$62,617.00	1.1%	\$43,162.00	.5%
TOTAL	\$5,878,413.00		\$7,938,894.00	
Character 01 (Personnel)	\$5,017,900.00	85.4%	\$7,145,340.00	90.0%
Character 02 (Supplies)	\$300,879.00	5.1%	\$334,742.00	4.2%
Character 03 (Contractual Services)	\$465,809.00	7.9%	\$418,704.00	5.3%
Character 04 (Capital Expenditures)	\$93,825.00	1.6%	\$40,108.00	.5%

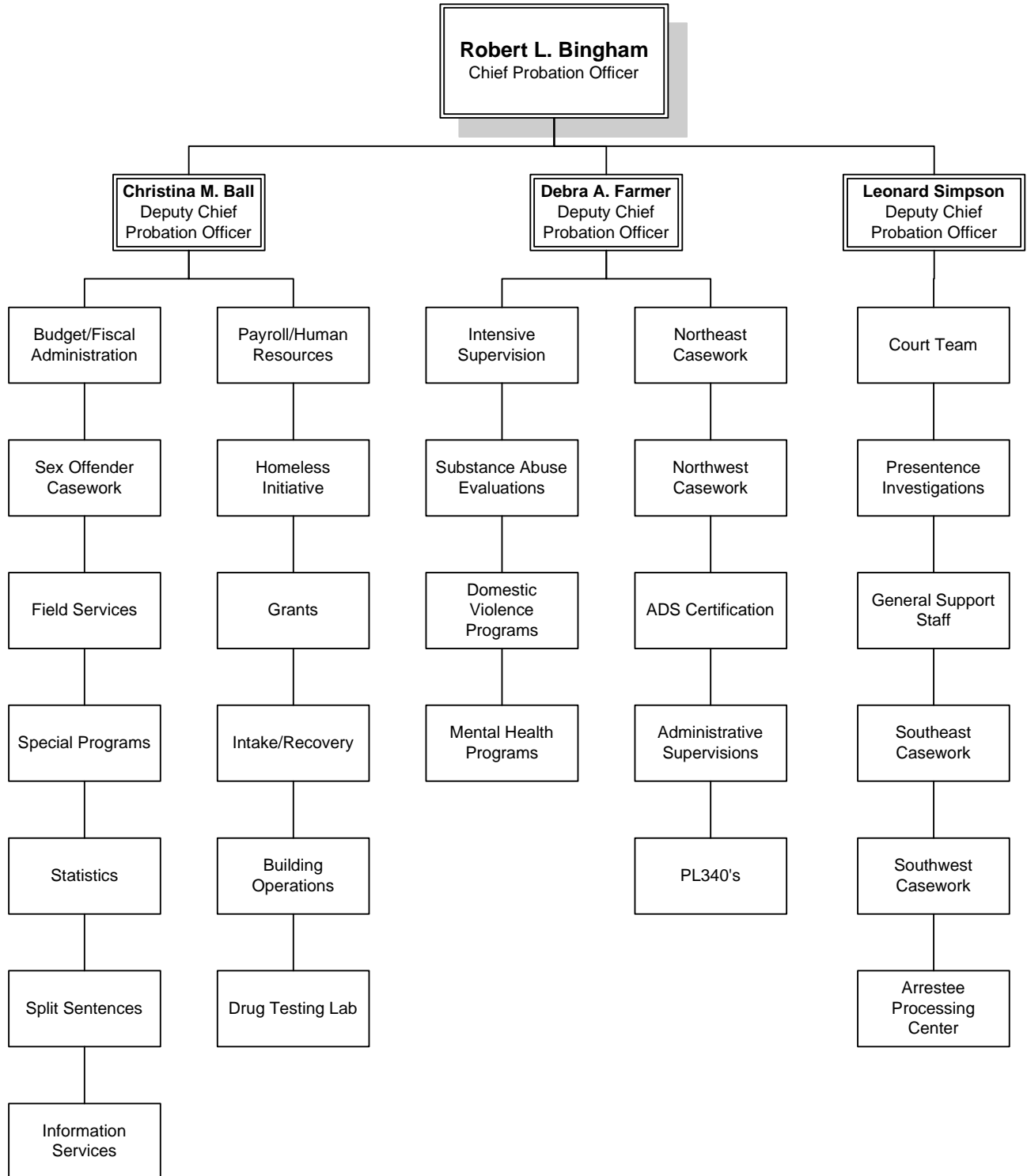
Cost of Supervision

2004 Budget	\$7,938,894.00
Average number of probationers supervised per day	11,205

Average cost per probationer per day	\$1.94
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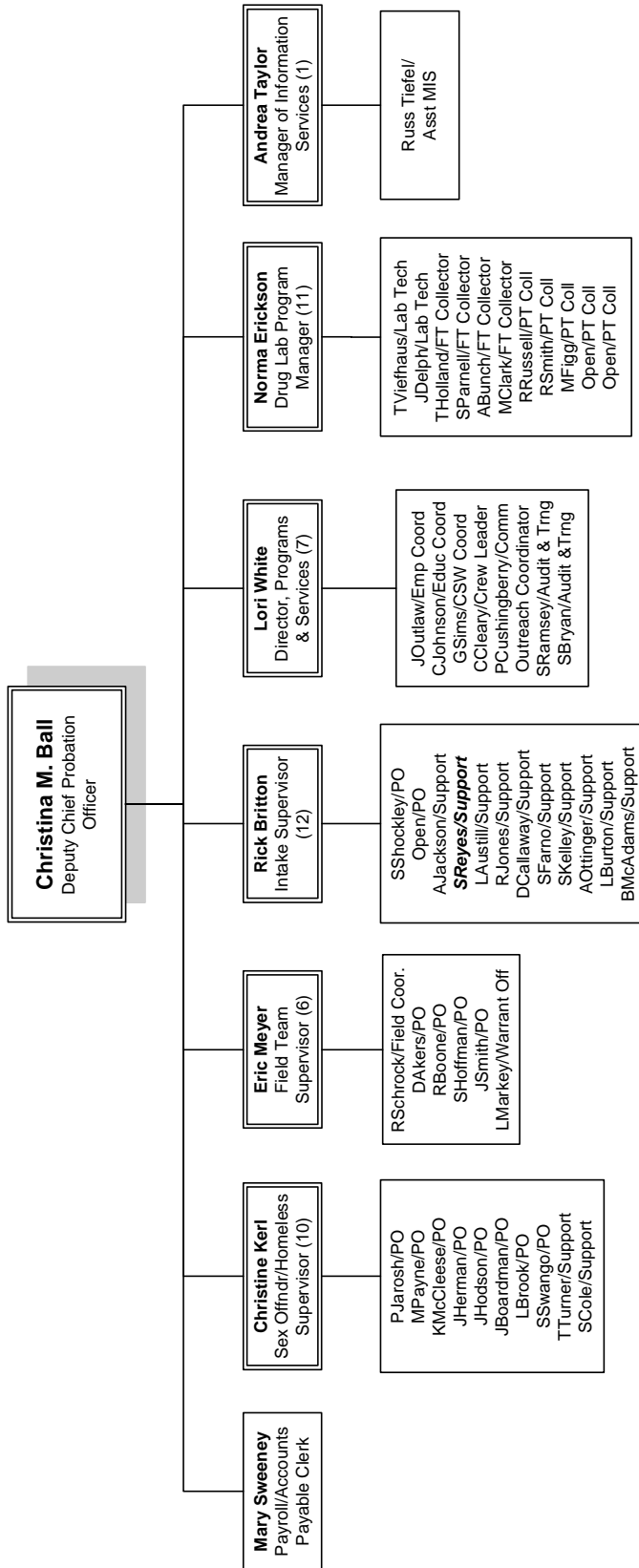
ORGANIZATIONAL CHART

AREAS OF RESPONSIBILITY



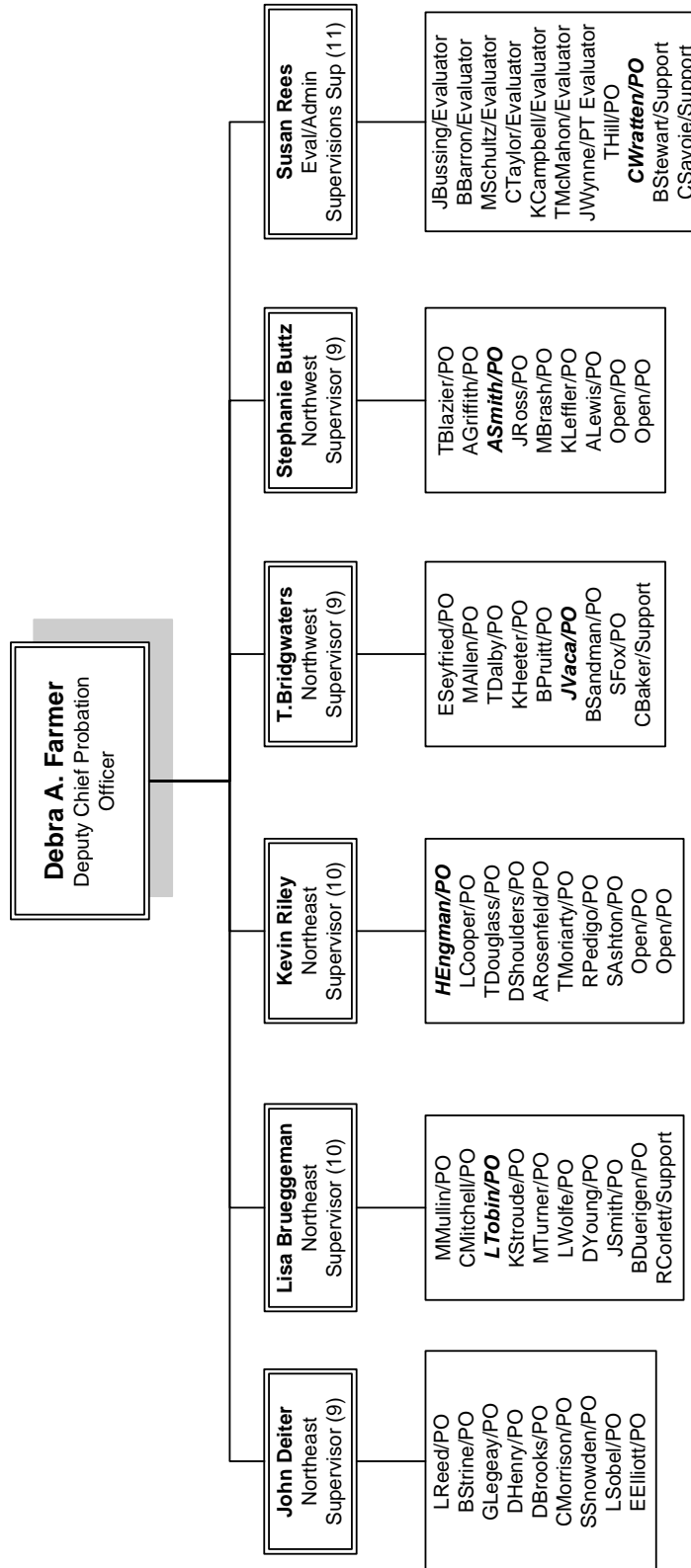
ORGANIZATIONAL CHART

AS OF 12/31/03



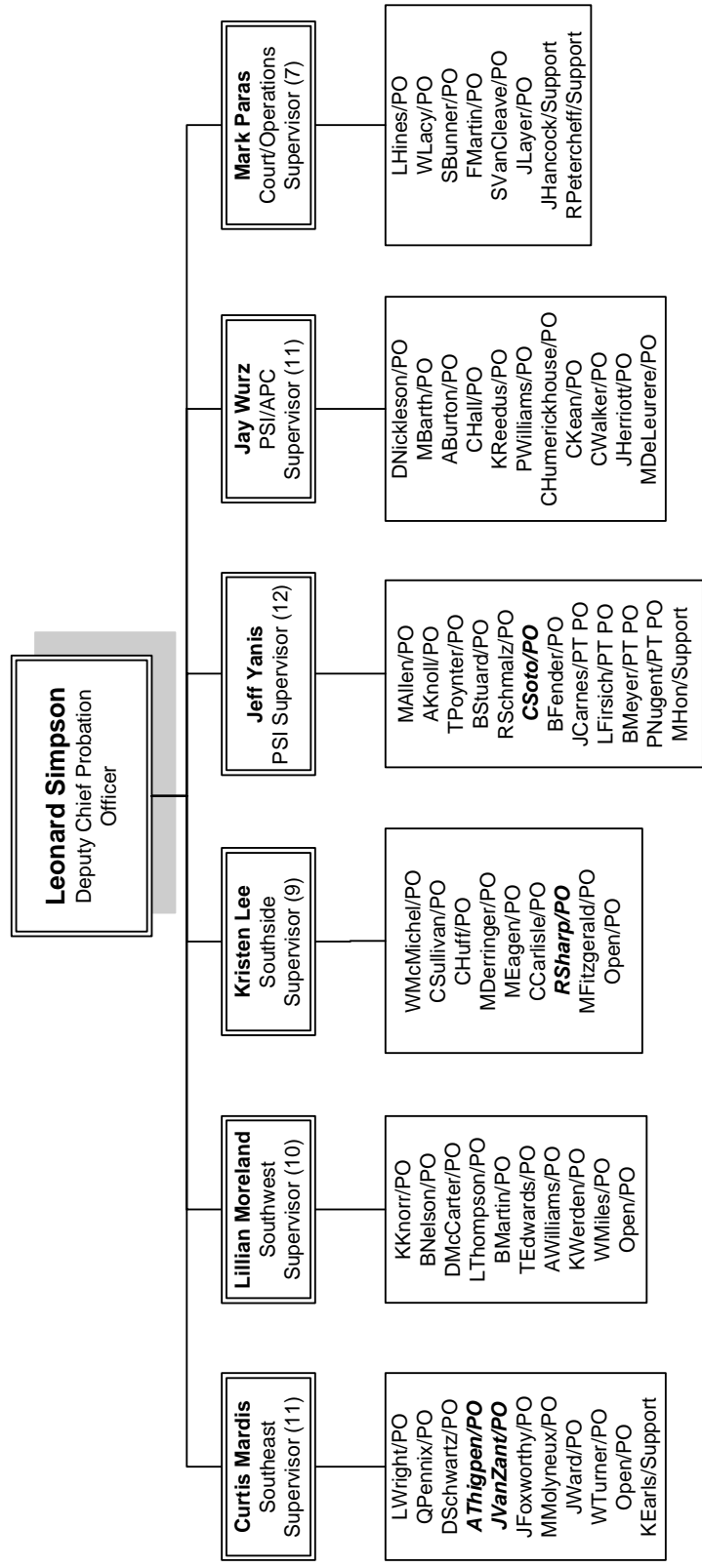
ORGANIZATIONAL CHART

AS OF 12/31/03



ORGANIZATIONAL CHART

AS OF 12/31/03



CHAPTER 2:

OPERATIONS



Serving the Courts and the Community

**Marion Superior Court Probation Department
Adult Services Division**

PRESENTENCE INVESTIGATIONS

2003 presented significant changes to the operations of the Presentence Investigation (PSI) Unit. Under the pressure of a federal mandate to reduce overcrowding at the Marion County Jail, the Courts and Probation Department implemented a new process to reduce the length of time defendants remain incarcerated pending sentencing.

The new 21-day process allows in-custody defendants to be interviewed by the probation officer on the same day the report is ordered by the Court. In order to accomplish this, the Department had to secure additional space in the City-County Building for the interviews. In addition, the Marion County Sheriff's Department assists with the process by providing security and transportation of the defendants between the interview room and the jail.

The anticipated effect of addressing the jail overcrowding issue has been realized. Without fail, the PSI reports have been completed on time, resulting in a quicker sentencing process. An added benefit for the PSI officers has been the convenience of completing interviews in the City-County Building as opposed to county detention facilities.

CASEWORK SUPERVISION

Continuing Decentralization Efforts

With two satellite offices already in operation, the Probation Department expanded its community-based supervision efforts to the northeast side of Indianapolis with the opening of a third satellite office. In August 2003, the Northeast Office opened at 2525 N. Shadeland Avenue. It represents our largest satellite office to date with 32 staff members supervising over 3,500 probationers.

On October 31st, the Northeast Office hosted an open house for the community, law enforcement, courts, service providers and other interested parties to tour the



A PSI Writer interviews a defendant in the new PSI Interview Room.

facility. Staff went above and beyond in making the open house a success as they posted interesting probation facts throughout the building and provided a pitch-in lunch.

Immediately after the establishment of the Northeast Office, the Department began a search for the location of the final satellite office that was targeted to serve the southwest quadrant of the city. However, in reviewing workload, staffing levels, and available properties, it was determined that one office serving the entire southside of the city would be a more efficient use of resources.

In late 2003, the Department selected a site at 3920 Madison Avenue that would house the Southside Office. Subsequently, plans are underway to renovate the new space and relocate our staff who are currently located at Community Court, as well as the officers targeted to serve the southwest quadrant, to this office in early 2004.

Opening of the Arrestee Processing Center

Another effort developed by the County to address the jail overcrowding issue was the Arrestee Processing Center (APC). The APC is designed to reduce the processing time of new offenders into the system through their initial hearing with the Court. What once took up to 3 days to complete is now completed in less than 9 hours on average.

Probation's role in this new process is to review the cases of offenders who are on probation and arrested either on a new offense or violation of probation and make



PO Molly DeLeure discusses a case in the new Arrestee Processing Center Courtroom.



The Northeast Office represents our 3rd satellite office.

recommendations to the court regarding bond. Four probation officers staff this operation 24 hours a day, 7 days a week.

Collection Initiatives

Because of the tight fiscal environment of the County and a new state mandated salary scale that will go into effect in 2004, collection of probation user fees and other court-ordered fees became an even higher priority in 2003. Although collection of fees has always been a part of the probation officer's job, accelerated efforts were undertaken to increase our collection rate.

In July 2003, the legislature enacted statute that gave probation the authority to garnish the wages of probationers to pay fees. The Department now offers this option at the point of intake as well as in response to non-payment issues while under supervision. Although still relatively new, this process has been promising.

In October, the Department utilized a student intern to send out postcard notices to all probationers who had not made a payment in the past 90 days or more. The 1,847 notices that were mailed resulted in receipt of almost \$169,000 in payments from these cases. Over 40% of the probationers who received notices made a payment on their case during the following 30 days. Because of the tremendous success of this project, the Department plans on repeating the effort on a regular basis.

PROGRAMS & SERVICES

Community Service Work Program

Community Service Work (CSW) is one of the oldest programs the Department has in operation. Each year over 3,000 probationers are ordered to complete CSW as a condition of their probation. This is a tremendous benefit to the community as many neighborhood organizations and local non-profit organizations are provided thousands of hours of unpaid labor.

In 2003, the Work Crews assisted with 104 Saturday Neighborhood Projects as well as several of the city's special events and festivals such as the 500 Festival activities, Race For The Cure, Wilbur Shaw Soap Box Derby, The Indy Jazz Festival, Brick Yard 400, Drug Free Indiana, Tornado Turnaround Phase I & II, One Earth Festival, DECO Down Home Tour and Tox A-Way Day through the Department of Public Works.

During 2003, the Department coordinated 92,493 hours of Community Service Work. At minimum wage (\$5.15/ hour), that represents a total of \$476,338.95 worth of service to the community.

In 2004, efforts to expand our CSW Work Crew operations will continue as we hope to have a Work Crew located at each of our satellite offices 6 days per week.

Education Services Program

The Department continues to recognize the importance of education in the rehabilitation process. Literacy classes, GED classes, and other educational assistance is provided in the City-County Building as well as at the satellite offices in an effort to ensure all probationers have access to the services.

New in 2003 was the development of a life skills component which provides pre-employment training courses and GED preparation for youthful offenders. This new component was a collaboration between the Education Services Coordinator and the Employment Services Coordinator. The Employment Services Coordinator teaches basic skills needed to obtain and keep employment while the Education Coordinator teaches basic math and language skills along with cognitive thinking and restructuring skills. Role-playing is an integral part of the curriculum.

The traditional GED Graduation Ceremony, known as the Celebration of Success, was also revised during 2003. A more relaxed recognition ceremony was held where all students in the education program from Literacy to our GED graduates were honored for their achievements. In 2003, there were 14 GED graduates honored while an additional 34 students were recognized for perfect attendance, good attitude, and great effort.



The Community Service Work Crew helps keep the gardens weed free at Crown Hill Cemetery.



CPO Robert Bingham and ATS Officer Sandy Bryan help serve the students recognized at the Celebration of Success.

Employment Services Program

In addition to the new collaborative effort on life skills with the Education Program, the Employment Program underwent some major revisions in 2003. In April, the Employment Coordinator began 1-on-1 employment assessments with all probationers referred to the program to discuss employment barriers, employment and educational goals, employment history and any other issues regarding employment. Clients are given appropriate referrals to assist them with obtaining identification, childcare, and basic needs necessary to support their employment process. In 2003, a total of 247 probationers completed this new assessment process.

Workshops were also added to the list of services provided by the program. Job Readiness and Resume Building workshops are offered each month and are open to all probationers.

Partnerships with several local job training and placement agencies continue to be the most frequently utilized component of the Employment Services Program. In 2003, 726 probationers completed a program orientation with a local service provider.



Employment Services Coordinator, Jennifer Outlaw, speaks to a probationer about services available.

Youth Empowerment Program

The Youth Empowerment Program (YEP) was implemented in 2001 and continues to provide services and support for youth ages 16-21 supervised by adult probation. A combination of mentoring, life skills lessons and special presentations provide a unique program. Although the main goal is to assist the offender in successfully completing the terms of their probation, the program also introduces offenders to the world of volunteerism. Offenders are matched with adult volunteer mentors and are encouraged to someday return as a volunteer mentor.

One of the highlights of the year was that the Youth Empowerment Program was named to the Honor Roll in the 2003 *Midwest Living* magazine Hometown Pride Awards. The Program was listed in the August 2003 issue of *Midwest Living* for its "contributions to making your hometown, and the Midwest, a better place to live."

During 2003, 7 YEP classes were held at two mentoring sites: Barnes United Methodist Church and Abiding Faith Lighthouse. 65 probationers were referred to the Program in 2003. 74% of those referred successfully completed the program. 27 volunteer mentors were trained and donated approximately 1,067 hours to the youth involved in the Program.

Drug Testing Laboratory

The volume of the Drug Testing Lab continued to expand during 2003 as it tested almost 94,000 samples originating from 9 different agencies/programs. A second analyzer, added in July, significantly increased the potential number of tests conducted per hour but most importantly now provides a backup analyzer in case the first analyzer malfunctions.

Other improvements made in 2003 included the exporting of test results directly into Conditional Release's case management system, a new informational brochure for probationers explaining the drug testing process, and the development of an orientation/training program for new probation officers.

24.7% of the samples tested positive for at least one drug in 2003. 55% of the positive samples included marijuana while 30% included a positive result for cocaine. The positive rate for every other drug was less than 5%.



Lab techs John Delph and Terence Viefhaus prepare samples for the analyzer.

PUBLIC SAFETY

Warrant & Field Investigations Team

2003 brought another demanding year for the Warrant and Field Investigations Team. The six member unit which assists regular probation officers by conducting field/home investigations and absconder recoveries changed operations slightly with the addition of weekly night operations. In addition, the new satellite offices enable the unit to concentrate more on street operations than office security. As a result, the team was able to complete 1,379 field

investigations, 328 probation officer escorts and deliver 28 orders to appear.

The Warrant & Field Investigations Team also had another busy year making arrests. Although the amount of arrests in the office has steadily declined as a result of decentralization, 730 violation of probation warrants were served. Also, 61 outright or non-vop related warrants were taken into custody and 37 people were escorted into court.

Field Services

The Department continued its efforts to increase officers' presence in the field. Through a highly structured training program, regularly scheduled field days, and special projects such as Operation Probationer Accountability, probation officers have made significant strides toward breaking the "fortress probation" mentality.

2003 brought about the revision of the Field Safety Training and Certification process. With the assistance of Channel 16, the city-county government television channel, a training video was produced which provided scenario-based training. This video serves as a great visual aide to ensure that officers understand what expectations are for them while in the field. Officers are also now required to complete annual training on the use of pepper spray as well as complete ride-a-longs with the Field Services Coordinator and an experienced probation officer prior to beginning field work. All of the changes were implemented in an effort to improve the safety of the officers.

Operation Probationer Accountability is in its 7th year of operation. Partnerships with the Indianapolis Police Department, Marion County Sheriff's Department, Lawrence Police Department, and the Beech Grove Police Department allowed the Department to make over 800 unannounced home visits to be completed on high-risk, non-compliant probationers. Searches of these residences discovered 63% of the probationers were in violation of their probation. The majority of violations were for reporting an incorrect address (26.5%) while 3.7% of the probationers were arrested based on new charges discovered during the search.

The Indianapolis Violence Reduction Partnership (IVRP) also continues to play a significant role in the direction of the Department. The multi-agency task force utilizes innovative methods and open communication to reduce the violence in the community. Special sessions addressing probationers who are at a high risk of committing a violent offense and/or becoming the victim of a violent offense are conducted regularly. Participants are provided information regarding not only the consequences of further criminal action but most importantly are given the resources to make better choices. During late 2003, the Hudson Institute and researchers from Indiana University began looking at the effectiveness of this program. Results should be forthcoming.



PO Josh Herman and Intern Katrin Feierabend conduct a home visit.

COMMUNITY OUTREACH

Interns

During 2003, we increased our internships by 6 by sponsoring 16 interns from five different colleges and universities. Students represented the following schools:

IUPUI
Indiana University
International Business College
Indiana State University
University of Indianapolis

The internships provided a total of 4,221 hours of extra manpower for the Department. Tasks ranged from clerical support from business college students to assisting probation officers with supervision and PSI reports.



The fall group of interns convene for their orientation.

Community Effort Team

The Youth Empowerment Program relies heavily on support from the community. Special thanks to the following civic minded groups for their assistance with the program.

Abiding Faith Lighthouse Inc.
West Side Community Ministries Inc.
Indianapolis Ten Point Coalition
Christamore House
Church Federation
Barnes United Methodist Church
FACT Program
Indiana Juvenile Justice Task Force
Kessler Krest Baptist Church

Donato's Pizza (Rockville Road)
Washington Park
Indiana Youth Institute
Volunteers in Prevention, Probation & Prisons, Inc.
Volunteer Match
Real Taste Catering
Thorntown Dairy Queen
Mayor's Community Service Program
IUPUI Sociology Department

Volunteers

1,179 hours were donated by volunteers in various capacities during 2003. In addition to Youth Empowerment Program volunteers, we are fortunate to have veteran volunteer, Joan Wischmeyer share her time and talents with students in the Literacy and Pre-GED classes. New for 2003, was a University of Indianapolis group of students who donated their time creating a brochure for the Community Service Work Program. Other volunteers provided additional support for the Youth Empowerment Program.

Tom Brouse, YEP Volunteer Mentor, was named Volunteer of the Year at the annual Volunteer Recognition Dinner held in early December. We also nominated Tom for the Mayor's Community Service Program and the Indianapolis Colts, Parade Magazine and the NFL Team to Promote Volunteerism with the Community Quarterback Award.

Community & College Fairs

The Probation Department participates in several community and college fairs throughout the year in an effort to educate the public as well as recruit new staff. In 2003, the following fairs were attended:

Ball State Criminal Justice Career Fair
IUPUI Career Fair
Indiana Black Expo
Indiana Multi-Cultural Career Fair
Indiana State University Career Fair
FIESTA of Indianapolis
Earlham College Diversity Works Career Fair
Purdue University Career Fair
Student Employment and Internship Fair – IUPUI
Community Day
Mayor's Community Service Fair



Volunteers and students gather at one of the YEP graduations.



Community Outreach Coordinator, Patti Cushingberry, staffs an intern booth at the Student Employment and Internship Fair at IUPUI.

CHAPTER 3:

PROFESSIONALISM



Serving the Courts and the Community

**Marion Superior Court Probation Department
Adult Services Division**

SWEARING-IN CEREMONY

Swearing-in Ceremony

With the 20 new positions funded by the City-County Council in 2003, the Department experienced a tremendous surge in growth. A new class of probation officers was sworn in on February 28, 2003. The ceremonies offered the new officers the opportunity to include their family and friends as witnesses as they took their oath of office under the direction of the Supervising Judge of Probation, the Honorable Mark D. Stoner.

Elizabeth Cooper	Dorinda Ridder
Brooke Duerigen	Andrea Rosenfeld
Eric Elliott	Benjamin Sandman
Kimberly Harper	David Schwarz
Joseph Hodson	Ryan Sharp
John Leffler	Allegra Thigpen
Carmen Lovelace	Janis Vaca
Don McCarter	Du'ane Young
Billie Martin	



The class of 2003 pose with Supervising Judge, Mark D. Stoner, following the swearing-in ceremony.

Oath of Office

I, (state your name), do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Indiana and I will faithfully and impartially discharge the duties of Probation Officer for the Marion County Superior Court to the best of my skill and ability so help me God.

PROFESSIONAL DEVELOPMENT

Probation Redesign Process

The largest project for the Department in 2003 was the Probation Redesign Process. Following the lead from the Courts, the Probation Department worked with consultants from Crowe-Chizek on examining current processes to determine where efficiencies could be made. The process relied on a core team of staff including line officers, supervisors, Deputy Chiefs, and the Chief Probation Officer. Other "subject experts" were also brought in as needed throughout the process. In all, over 1,900 hours of staff time were dedicated to the redesign process. However, the outcomes were significant.

The most dramatic changes were implemented in Intake where the process went from a 3-day time period to a one-stop shop, taking less than 2 hours on average. In addition, the substance abuse evaluation also became part of the intake process, thereby reducing the referral time by weeks and improving the completion rate of the evaluation. Although the transition was initially challenging, the final process has proven to be much more efficient than in the past.

Casework also saw many changes implemented as a result of this process. The discharge process was simplified as well as the violation of probation.

Although already initiated by the Court, the PSI 21-day in-custody process was also reviewed and slightly revised to insure its success.

Core Team Representatives:

Robert Bingham, CPO
Christina Ball, DCPO
Leonard Simpson, DCPO
Rick Britton, Supervisor
John Deiter, Supervisor
Kevin Riley, Supervisor
Cindy Humerickhouse, Supervisor
Lori White, Supervisor
Turran Hill, Casework Officer
Betsy Schuler, Casework Officer

Functional Area Team Members:

Michelle Allen, Casework
Sandy Bryan, Auditing/Training Specialist
Debra Farmer, DCPO
Judy Hancock, Support
Patsy Williams, PSI
Michael Barth, PSI
Kim Reedus, PSI
Mary Hon, PSI
Gus Legeay, Intake
Sandi Farno, Support

2003 Staff Retreat

On April 25, 2003 the eighth annual Departmental Retreat was held at Fort Benjamin Harrison- The Garrison Conference Center. This daylong event involves the entire probation staff with the emphasis on group participation that is both educational and enjoyable. It has become a Department tradition that allows probation staff to relax and enjoy the day while we remind ourselves why we do what we do.



Staff work on a group assignment during the 2003 Departmental Retreat.

This year's Retreat had a reality theme entitled "Survivor Probation" but had special emphasis on Probation Ethics. Linda Loepker with the Indiana Supreme Court presented an Ethics Training Seminar for our staff. Dr. Carl Bell, Director of Community Psychiatry with the Community Mental Health Council in Chicago joined us with a keynote address and guided staff into discussion of how to build resiliency in our profession and how it can impact our work.

One of the highlights of this year's retreat was the Departmental Talent Show. Staff had a chance to display their creative talents to an audience. Congratulations to Norma Erickson and the Marion Superior Court Drug Lab for taking home first prize!

PSI Retreat

On September 22, 2003, the PSI Unit gathered for their second annual Unit Retreat at the Indiana State Police Museum. Linda Crocheron from the Prosecutor's Office gave a presentation on Victims Advocacy which included valuable information on dealing with victims of various types of crimes and the best approaches to interviewing victims. The unit also looked at examples of each PSI section and what information should be included, the pros and cons of working from home, and also participated in some team-building activities. Officers who attained perfect completion rates for submitting their PSI's were also awarded certificates.

Continuing Education/Training

Training continues to be a very integral part of the Department's philosophy. A renewed emphasis has been placed on not only training for new employees but also continuing education for existing staff.

In early 2003, the New Officer Orientation was redesigned to include communication skills, ethics, treatment issues, cultural diversity, and JUSTIS workshops. In all, 34 new probation officers completed the revamped training curriculum in 2003.

The Department also scheduled approximately two in-services per month in order for staff to meet their continuing education requirements of 30 hours per year. The following presentations were made in the Department during 2003:

Outside Presenters:

Tower Training
Family Services Association
Penrod Counseling
KSL Consulting
Marion County Community Corrections
Gang Identification
Vocational Rehabilitation
Sober Life Alternatives
Our Town Integrated Service Agency
Community Counseling Center
Transitional Revocation Violation (TRV) Program
Fall Creek Counseling - Spanish Program
Behavior Corp
WorkOne

In-house Presentors:

Community Service Work Program
Field Safety Training
Pepper Spray Training
Arrestee Processing Center Overview
Special Programs

Caseload Audits

In its second year of existence, the Caseload Auditing system became a standard tool to improving our casework operations. As in the past, all officers who had been in their assigned caseload for at least 6 months were subject to audit. The Auditing/Training Specialists looked at discharges, next report dates, and overall casework competency while reviewing files.

In 2003, there were 42 audits completed. An overwhelming 93% passed the initial attempt. The pass rate increased to 100% after the 90-day re-audit opportunity. These results are outstanding and reflect our truly dedicated and talented staff and an overall improvement in service delivery efficiency.

STAFF RECOGNITION

Department Awards

Each year, the Department recognizes staff who have excelled over the past year. Staff are nominated by their peers and then the winner in each category is carefully selected by a committee of support staff, line officers, program coordinators, and supervisors. In 2002, the following awards were presented:

CREATIVITY	Winner: Christy Kean Nominees: Rick Britton Mike Clark Christine Kerl Rick Pedigo Tom Poynter Patsy Williams
DEDICATION	Winner: Stephanie Ashton Nominees: Cindy Cleary Sandi Farno Patti Cushingberry Turran Hill Patrick Jarosh Curtis Mardis Melanie Payne Mark Paras Christie Sullivan Terence Viefhaus
TEAMWORK	Winner: Laura Hines Nominees: Jeremy Boardman Sandy Bryan Kathy Earls Jill Foxworthy Josh Herman Billie Martin Jennifer Outlaw Anthony Williams



Supervisors Rick Britton and Susan Rees accept the Teamwork Award for the Intake and Evaluation Units.

GROUP AWARD	Winner: Intake/Evaluations Nominees: Evaluation Officers Field Team Intake Unit PSI Unit Sex Offender Team Southside/Curtis' Unit Southside Office Support Staff
MANAGEMENT	Winner: Lillian Moreland Nominees: Chris Ball Rick Britton Stephanie Buttz Deb Farmer Kristen Lee Curtis Mardis Susan Rees Kevin Riley Leonard Simpson Lori White Jay Wurz
ROOKIE OF THE YEAR	Winner: Billie Martin Nominees: Jeremy Boardman Steve Fox Tammy Douglass Angela Smith Allegra Thigpen Julie Ward Lisa Thompson Du'ane Young
SUPPORT STAFF OF THE YEAR	Winner: Rhonda Corlette Nominees: LaRonda Austill Loretta Burton Kathy Earls Sandi Farno Shari Kelley Bonnie McAdams Mary Miller
PROBATION OFFICER OF THE YEAR	Winner: Curtis Mardis Nominees: Turran Hill Gus Legeay Melanie Payne Miki Schultz
CHIEF'S AWARD	Winners: APC Officers Drug Lab

National Probation, Parole and Community Supervision Officers' Week

July 14-20, 2003 was Probation, Parole and Community Supervision Officers' Week - a time when our nation pauses to recognize the individuals who work day to day with criminal offenders in our communities. Probation, Parole and Community Supervision Officers' Week was a time to support and recognize these important people who help to make our communities a safer place.

The Marion Superior Court Probation Department celebrated PPCSO's Week by hosting a Rally at the City Market to kick-off the week's festivities. Speakers attending the rally included the Honorable Judge Stoner, Gordon Hendry with the Office of Bart Peterson, Deputy Chief Darryl Pierce with the Indianapolis Police Department, and our Chief, Robert Bingham. Other forms of celebration for the week included a display in the foyer of the City-County Building with valuable information about Probation as well as a pitch-in lunch finale to end the week.



The Awards committee discusses nominations and potential winners.

Sam Houston State University Awards

In August 2003, Chief Probation Officer Robert Bingham was honored by Sam Houston State University and the National Association of Probation Executives (NAPE) as Probation Executive of the Year. He was recognized for devoting his career to the advancement of the probation profession.

During the same ceremony, Judge Jane Magnus-Stinson, former Supervising Judge of Probation, was awarded the Arthur Neu Award for Exceptional Policy Development by NAPE. She was recognized for her efforts in developing the Youth Empowerment Program.

Volunteer Recognition Banquet

On December 8, 2003, the Volunteer Recognition Banquet was held at Abiding Faith Lighthouse Church. Volunteers, students, Youth Empowerment Program graduates and Department staff enjoyed a mexican food board and ice cream cake.

The highlight of the evening was a special recognition to veteran volunteer Joan Wischmeyer for her continued dedication of almost 20 years!

YEP Volunteer, Tom Brouse, was honored with the Volunteer of the Year Award for his work with the mentoring program. To date, he has served as a mentor for nine young men involved with the criminal justice system. His enthusiasm and positive attitude are an inspirational example to everyone.



Community Outreach Coordinator, Patti Cushingberry, addresses the guests at the Volunteer Recognition Banquet.



Volunteers and guests enjoy the buffet during the Volunteer Recognition Banquet.

STAFF SENIORITY
(ONLY INCLUDES CONSECUTIVE TIME
WITH THIS DEPARTMENT)

30+ Years

Margaret Allen 10/1/64
Leonard Simpson 9/1/72

25 - 29 Years

Lillian Moreland 2/1/74
Judy Hancock 10/29/74
Beverly Nelson 10/3/77
August Legeay 6/26/78
Shari Snowden 10/9/78

20 - 24 Years

Fred Martin, Jr. 1/28/80
Russ Tiefel 1/10/81
Mary Hon 2/9/81
Rose Petercheff 10/19/81

15 - 19 Years

Sandra J. Farno 2/28/83
Timothy S. Moriarty 12/27/83
Phyllis Nugent 5/20/85
Mary Miller 12/11/85
Thomas Bridgwaters 6/9/86
Mark Paras 6/12/86
Kim Reedus 6/30/86
Rick Britton 3/9/87
Michael Barth 5/18/87
Julie Carnes 11/30/87
Lisa Brueggeman 11/30/87

10 - 14 Years

Barb Meyer 5/22/89
John Deiter 11/13/89
Eric Meyer 11/27/89
Sharyl Ramsey 2/5/90
Georgette Sims 3/5/90
Catherine S. Johnson 3/26/90
Jay Wurz 4/16/90
Patsy Williams 7/2/90
Mary Sweeney 8/20/90
Tom McMahan 8/27/90
Cindy Humerickhouse 12/31/90
Bruce Stuard 12/31/90
Carol A. Hall 5/6/91
Andrea Taylor 5/13/91
John Bussing 1/11/93
Jill Wynne 5/3/93
Carol Baker 6/8/93
Kevin Riley 8/9/93

Robert Boone 9/7/93
Kristen Lee 10/25/93

5 - 9 Years

Amy Burton 4/18/94
Robyn Schmalz 4/18/94
Kenya Campbell 10/24/94
Wanda Miles 1/3/95
Bryan Fender 1/30/95
Tom Poynter 1/30/95
Helen DeArmond 5/1/95
Jennifer Herriott 5/15/95
Richard Pedigo 8/21/95
Sandy Bryan 8/21/95
Amy Knoll 9/5/95
Rebecca Bealmear 10/2/95
Carmen Mitchell 10/2/95
Lee Markey 10/2/95
Christina Ball 12/11/95
Lori White 12/18/95
Jeff Yanis 4/1/96
Carmen Soto 6/17/96
Jennifer Smith 6/17/96
Laura Firsich 9/11/96
Christine Kerl 9/16/96
Steve Hoffman 9/24/96
Bobbi Barron 10/24/96
Diane Nickleson 12/15/96
Susan Parnell 8/18/97
Susan Rees 9/2/97
Walter McMichel 11/3/97
Ayanna Griffith 11/10/97
Rhonda Corlette 12/22/97
Shari Kelley 3/9/98
Kathy Earls 4/13/98
Sara Bunner 6/15/98
Curtis H. Mardis, II 7/20/98
Melanie Payne 8/3/98
Loretta Burton 8/31/98
Christie Sullivan 9/14/98
Molly DeLeurere 9/14/98
Sam Ellis 9/25/98
Dave Akers 10/12/98

0 - 4 Years

Stephanie Buttz 3/1/99
Chris Morrison 7/6/99
Charlotte Taylor 8/2/99
Steve VanCleave 8/9/99
Michelle Allen 8/16/99
Kevin McCleese 9/27/99
Laura Hines 10/4/99
Jennifer Outlaw 10/25/99
Matthew Turner 11/1/99
Anna Ottinger 11/22/99

0 - 4 Continued

Patti Cushingberry	1/31/00	Allegra Thigpen	2/24/03
Dawn Shoulders	2/22/00	Stephen Fox	4/7/03
Laura Wright	2/28/00	Jeremy Boardman	4/7/03
Stephanie Swango	3/21/00	Lisa Thompson	5/12/03
Tara Dalby	3/27/00	Matthew Derringer	5/12/03
Ellen Seyfried	4/24/00	Michael Eagen	6/2/03
Suzanne Spellman	4/24/00	Jill Foxworthy	6/2/03
Robert L. Bingham	6/5/00	Angela Smith	6/2/03
Patrick Jarosh	6/5/00	Megan Molyneux	6/2/03
Laura Sobel	6/26/00	Regina Smith	6/16/03
Deloris Brooks	7/10/00	Sandra Reyes	7/7/03
William Lacy	9/18/00	Christian Carlisle	7/14/03
Bonnie McAdams	10/30/00	Qiana Pennix	7/14/03
Kavonna Heeter	12/6/00	Lindsay Wolfe	7/14/03
Norma Erickson	12/19/00	Roberto Russell	7/28/03
Torey Holland	3/12/01	Mike Clark	8/4/03
Kay Knorr	3/19/01	John Delph	8/4/03
Stephanie Ashton	3/21/01	Carol Savoie	8/4/03
Jaime VanZant	4/16/01	Ronnita Jones	8/4/03
Miki Schultz	4/23/01	Anthony Williams	8/11/03
Judy Layer	5/14/01	Tricia Edwards	8/11/03
Turran Hill	5/14/01	Michelle Fitzgerald	9/8/03
Bobbie Pruitt	6/4/01	Laurel Reed	9/8/03
Cynthia Cleary	6/18/01	Mark Brash	9/8/03
Troy Blazier	6/25/01	Joshua Ross	10/6/03
Herb Engman	10/1/01	Mark Figg	10/21/03
Chantel Huff	10/1/01	Leslie Tobin	11/3/03
Josh Herman	10/22/01	Julie Ward	11/3/03
Joanna Smith	11/26/01	Susan Shockley	11/3/03
LaRonda Austill	11/26/01	Angel Lewis	11/3/03
Alicia Jackson	12/24/01	Brandy Strine	11/3/03
Melissa Mullin	3/4/02	Wilson Turner	11/3/03
Chad Walker	5/6/02	Danielle Callaway	12/1/03
Lisa Brook	6/17/02	David Henry	12/15/03
Tamara Douglass	7/15/02	Keebra Werden	12/22/03
Christy Kean	7/15/02		
Karen Stroude	7/15/02		
Corinne Wratten	8/5/02		
Becky Stewart	8/26/02		
Joseph Hodson	8/26/02		
Billie Martin	8/26/02		
Janis Vaca	8/26/02		
Du' Ane Young	10/15/02		
David Schwarz	10/15/02		
Kevin Leffler	10/16/02		
Andrea Rosenfeld	11/12/02		
Allen Bunch	11/12/02		
Donnie McCarter	1/6/03		
Brooke Duerigen	1/6/03		
Ryan Sharp	1/27/03		
Benjamin Sandman	1/27/03		
Eric Elliott	1/27/03		
Elizabeth Cooper	1/27/03		
Terence Viefhaus	2/4/03		

CHAPTER 4:

STATISTICS



Serving the Courts and the Community

**Marion Superior Court Probation Department
Adult Services Division**

CASE INFORMATION

Cases Received During 2003

Race

Asian	0.3%
African-American	42.4%
Hispanic	7.5%
Native American	.1%
Caucasian	49.1%
Other	.7%

Sex

Male	78.9%
Female	21.1%

Age

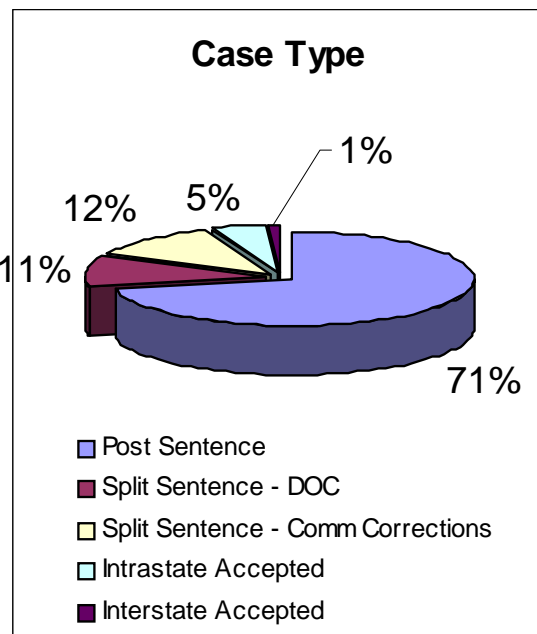
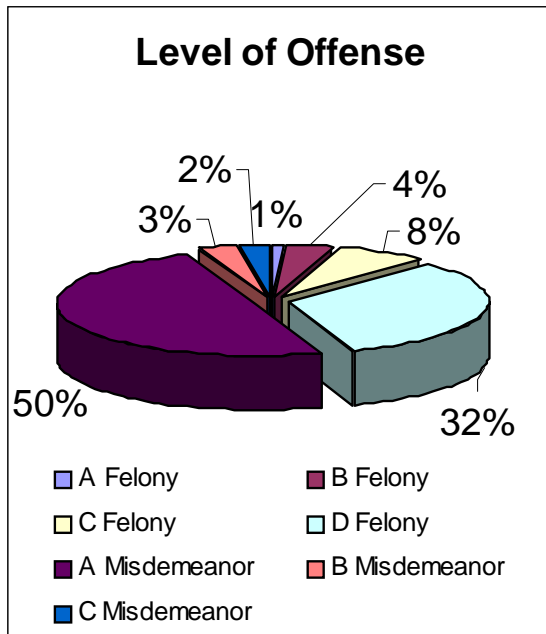
Under 18	.3%
18 - 19	4.0%
20 - 29	40.2%
30 - 39	28.5%
40 - 49	19.6%
50 - 59	5.8%
60 & Over	1.5%

Education

Less than High School	43.8%
High School/GED	36.5%
Technical School/Some College	17.7%
College Degree	2.0%

Type of Offense

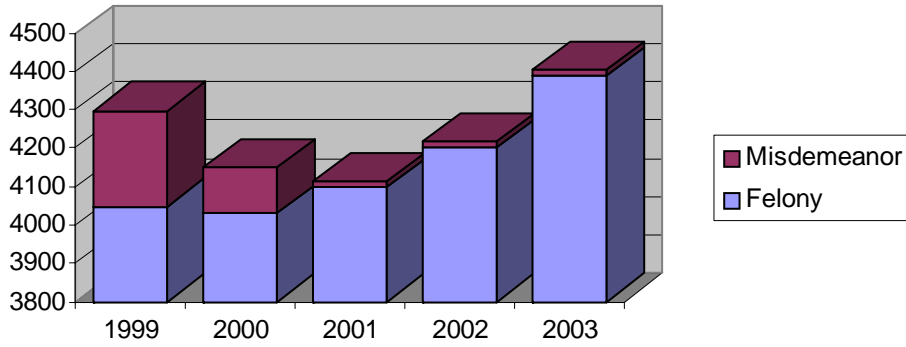
Alcohol	29.4%
Property	19.8%
Violent	19.5%
Drug	15.1%
Domestic Violence	7.2%
Traffic	2.7%
Non-predatory Sex Offense	2.0%
Weapons	1.5%
Sex Offense	1.0%
Child Abuse/Neglect	.7%
White Collar Offense	.4%
Other	.9%



Total Number of Cases Received in 2003: 12,556

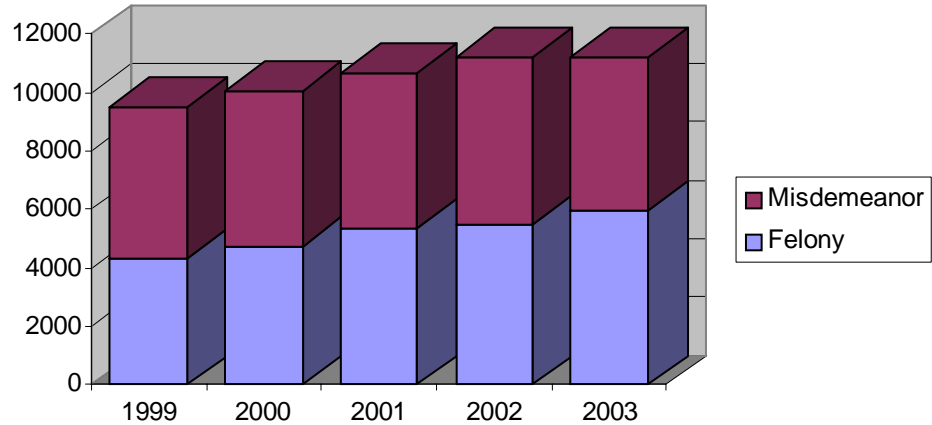
PSI'S & ACTIVE SUPERVISIONS

**Presentence Investigations Completed
1999 through 2003**



	Felony	Misdemeanor	Total
1999	4049	249	4298
2000	4032	118	4150
2001	4098	17	4115
2002	4202	15	4217
2003	4387	19	4406

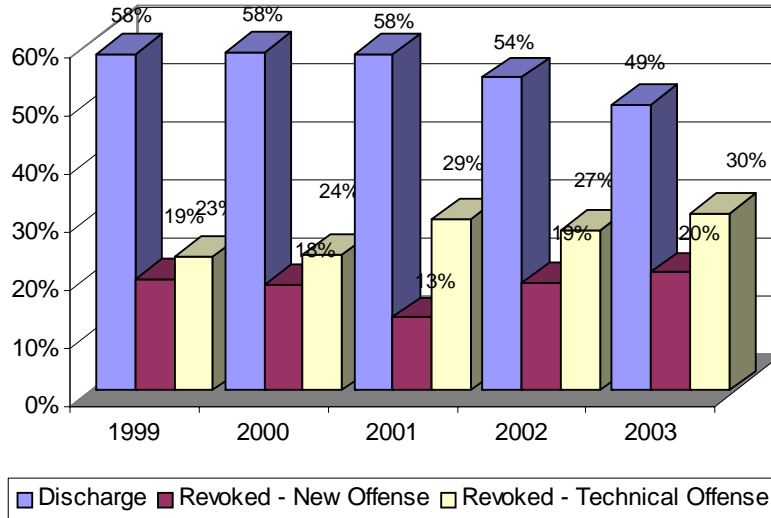
Active Supervisions as of 12/31



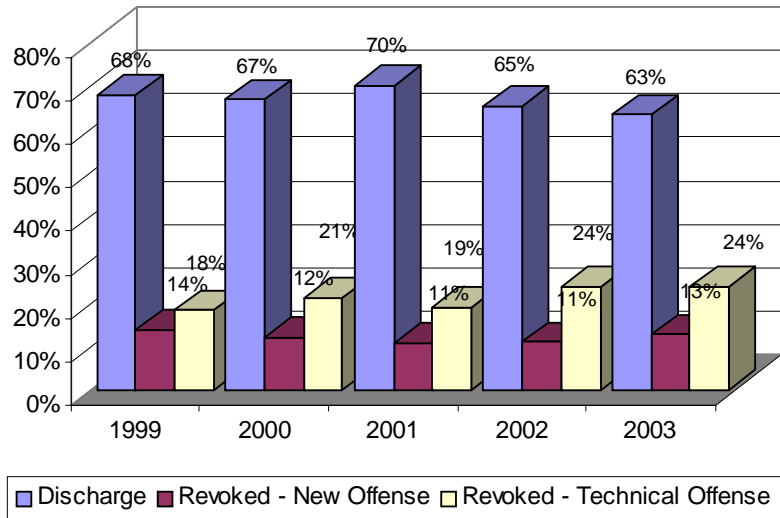
	Felony	Misdemeanor	Total
1999	4354	5183	9537
2000	4764	5263	10027
2001	5375	5281	10656
2002	5503	5702	11205
2003	5941	5272	11213

DISCHARGE RATES

Felony Cases
1999 through 2003



Misdemeanor Cases
1999 through 2003



	FELONIES				MISDEMEANORS				GRAND TOTAL
	Discharge	Revoked New Offense	Revoked Technical Offense	TOTAL	Discharge	Revoked New Offense	Revoked Technical Offense	TOTAL	
1999	1786	592	711	3089	5209	1058	1410	7677	10766
2000	1741	549	704	2994	4981	897	1581	7459	10453
2001	1746	378	888	3012	4608	705	1257	6570	9582
2002	2064	715	1054	3833	4282	721	1555	6558	10391
2003	2212	914	1371	4497	4284	864	1616	6764	11261
