

FEMA US&R RESPONSE SYSTEM
Position Description
SEARCH TEAM MANAGER

The Search Team Manager is responsible for managing and supervising the search function of the task force during incident operations. The Search Team Manager reports directly to the Task Force Leader.

Description of Duties

The Search Team Manager is responsible for:

- Developing and implementing the search component of the Task Force Action Plan.
- Coordinating, managing, and supervising all search and reconnaissance activities.
- Supervising the Canine Search Specialists and Technical Search Specialists.
- Adhering to all safety procedures.
- Determining search organizational and logistical needs.
- Receiving briefings and situation reports and ensuring that all search personnel are kept informed of mission objectives and status changes.
- Providing situation updates and maintaining records and reports.
- Preparing performance evaluations (FEMA Form 90-106) for assigned personnel.
- Accountability, maintenance, and minor repairs for all issued equipment.
- Performing additional tasks or duties as assigned during a mission.

Position Requirements and Criteria

Individuals who meet the following requirements and criteria will be eligible to become Search Team Managers in the FEMA US&R Response System. The intent of these requirements is to select functional managers capable of effectively managing and supervising the search component in the urban disaster environment. The requirements and criteria for the position are identified in the following categories:

Knowledge
Skills
Abilities

Knowledge

1. Must possess an awareness of a broad range of disaster response organizations.
2. Knowledgeable about the development and use of integrated action planning concepts and processes.
3. Must have a general knowledge about search operations including search dogs, area sectoring, search patterns, victim location, marking techniques, search team organization and operating procedures.
4. Must be familiar with principles of building construction, how buildings may react in a collapsed situation and possible human scent movement through these structures.
5. Must be knowledgeable about basic canine health issues.

6. Must have an understanding of technical/electronic search device capabilities, limitations and procedures.
7. Must have an awareness of the hazards associated with the various disaster search environments.
8. Must be familiar with the structural features and conditions that contribute to a high probability of victim survival in a collapsed structure.
9. Must have completed with basic rope techniques equivalent to Rescue Systems 1.
10. Must have an understanding of canine search capabilities, limitations, and procedures.
11. Must have a basic knowledge of rescue specialist tools and abilities.
12. Must have knowledge of supervisory and personnel management skills.
13. Must have knowledge of US&R operations, strategy, and tactics.
14. Practical knowledge of general search strategy and tactics, including:
 - "Probability of Detection" analysis.
 - Victim behavior patterns in various situations.
 - Search pattern selection criteria including terrain, structures, wind, weather, and air circulation characteristics.
 - Search Team organization and operational procedures.
 - Understanding the capabilities and limitations of technical and electronic search equipment.
 - Understanding general rescue tactics and strategy.

Skills (see general *requirements*)

Abilities

1. Must possess good interagency coordination skills, work well with technical experts, local officials and other organizations.
2. Must be able to be flexible, to improvise, to share information, resolve conflicts and solve problems.
3. Must be able to manage assigned personnel, specialized equipment, and support resources during a disaster situation
4. Must be able to effectively communicate orally and in writing.